

DISCIPLINARY BOARD  
WASHINGTON STATE BAR ASSOCIATION

In re  
**STEPHEN KENNETH MONRO,**  
Lawyer (Bar No. 26075).

Proceeding No. 19#00038  
DISCIPLINARY BOARD ORDER  
ADOPTING HEARING OFFICER'S  
DECISION

This matter came before the Disciplinary Board at its March 7, 2025, meeting based on a September 12, 2024, order from the Washington Supreme Court. That order remanded this matter to the Board to review Hearing Officer Joseph M. Mano, Jr.'s May 6, 2022, Amended Hearing Officer's Decision, which recommended disbarment following a hearing.

The Board reviews the Hearing Officer's finding of fact for substantial evidence. The Board reviews conclusions of law and sanction recommendations de novo. Evidence not presented to the Hearing Officer or panel cannot be considered by the Board. ELC 11.12(b). Having reviewed the materials submitted and considered the applicable case law and rules;

**IT IS HEREBY ORDERED THAT** the Hearing Officer's decision is adopted<sup>1</sup>.

Dated this 10th day of March 2025.

Deborah A Severson, WSBA #35603  
Disciplinary Board Chair

<sup>1</sup> The vote on this matter was 9:3. Severson, Cohon, Meyer, Zeidel, Throgmorton, Overby, Ashby, Miller, and Ender voted to adopt the Hearing Officer's decision. Atreya, Brangwin, and Agarwal voted to propose a three-year suspension along with a two-year probation. Jones did not participate.

**CERTIFICATE OF SERVICE**

I certify that I caused a copy of the DB Order Adopting HO's Decision to be emailed to the Office of Disciplinary Counsel and to the Respondent's Counsel, Peter Alan Offenbecher, at [poffenbecher@skellengerbender.com](mailto:poffenbecher@skellengerbender.com), on the 10<sup>th</sup> day of March, 2025.



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Clerk to the Disciplinary Board