FILED

Dec 19 2019 Disciplinary Board

Docket # 002

BEFORE THE DISCIPLINARY BOARD OF THE WASHINGTON STATE BAR ASSOCIATION

In re

ODC File No. 18-01980

RAJIV NAGAICH,

ADMONITION

Lawyer (Bar No. 32991).

Pursuant to Rule 13.5 of the rules for Enforcement of Lawyer Conduct, the following Admonition was issued by the Chair of the Review Committee.

I. ADMISSION TO PRACTICE

At all times material to the complaint, you were licensed to practice in the state of Washington.

II. FACTS

1. On April 19, 2016, you signed a Stipulation to Reprimand, which was approved by order of the Chief Hearing Officer on April 26, 2016. The reprimand was based on your failure to make reasonable efforts to ensure that your nonlawyer assistant's conduct was compatible with your professional obligations, in violation of RPC 5.3(b). The stipulation included an agreement to participate in probation with a practice monitor. Probation concluded

on April 23, 2017.

2. In October 2018, your employee (employee) asked you to serve as his

supervising lawyer in connection with the employee's application to become an APR 9 Licensed

Legal Intern.

3. You told employee that he might want to find another supervising lawyer. You

believed that employee knew of your reprimand and the probation that followed.

4. Employee told you that he wanted you to be his supervising lawyer, and that you

could. Employee believed that your reprimand was more than three years old. Employee did

not verify the date of your prior discipline.

5. You accepted employee's statement as determinative of your eligibility to be a

supervising lawyer.

6. You completed a Declaration of Supervising Lawyer, certifying that:

I am an active member in good standing of the Washington State Bar

Association and have not been subject to discipline as described in APR 9(c).

7. On October 9, 2018, you signed the Declaration under penalty of perjury, without

reading APR 9(c).

8. Your Declaration was false in that you had received a disciplinary sanction of

reprimand within the previous three years.

9. Employee submitted your Declaration to the Regulatory Services Department

(RSD) of the Washington State Bar Association.

10. RSD returned the application because one section of the Declaration was

incomplete.

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(206) 727-8207

11. Employee completed a second Declaration of Supervising Lawyer and you

signed it on November 28, 2019, again falsely certifying under penalty of perjury that you had

not been subject to discipline as described in APR 9(c).

12. Employee submitted the second Declaration to RSD.

13. On December 4, 2018, RSD sent you a letter stating that you did not meet the

qualifications to be a supervising lawyer under APR 9(c) because you had received a

disciplinary sanction of reprimand within the previous three years. The letter referenced the two

Declarations that you had signed under penalty of perjury, and notified you that the matter was

being referred to the Office of Disciplinary Counsel.

14. You relied on employee to determine your eligibility to serve as a supervising

lawyer without reading the APR yourself, and without providing the date or a copy of your

previous reprimand to employee.

15. It appears that your misconduct was negligent, not intentional. You cite your

busy practice and the departure of multiple staff members as a reason for the misconduct.

16. Employee was able to find another supervising lawyer, thus it appears that the

extent of injury was minimal.

17. It appears that you are remorseful for your negligent conduct.

III. MISCONDUCT

18. By negligently signing two declarations containing false statements regarding

your disciplinary history and qualifications to serve as a supervising lawyer, your conduct

violated RPC 8.4(c).

19. By negligently certifying under penalty of perjury that you were in compliance

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WASHINGTON STATE BAR ASSOCIATION 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207 with a court rule without reading the rule and/or determining your compliance, your conduct violated RPC 8.4(d).

IV. ADMONITION

YOU ARE HEREBY ADMONISHED FOR THIS MISCONDUCT. This admonition is not a disciplinary sanction, but is a disciplinary action, and shall be admissible in evidence in subsequent discipline or disability proceedings involving you.

You may protest the issuance of this Admonition by filing a written notice of protest with the Association-Attention: Clerk to the Disciplinary Board, within 30 days of the service of this Admonition upon you. Upon receipt of a timely protest, this Admonition shall be rescinded, and the grievance shall be deemed ordered to hearing.

Dated this \\\day of December, 2019.

Felicia Value, Chair Review Committee IV

CERTIFICATE OF SERVICE

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