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## BEFORE THE DISCIPLINARY BOARD OF THE

## DISCIPLINARY BOARD

## WASHINGTON STATE BAR ASSOCIATION

In re

RALPH ERIC CREAR,

Lawyer (WSBA No.33692)

Proceeding No. 12#00066

DISCIPLINARY BOARD ORDER ADOPTING HEARING OFFICER'S DECISION

This matter came before the Disciplinary Board at its January 10, 2014, meeting, on automatic review of Hearing Officer Douglas Warren Vanscoy's August 19, 2013, Findings Of Fact, Conclusions Of Law And Recommendation, recommending a 3-year suspension following a hearing.

The Board reviews the hearing officer's finding of fact for substantial evidence. The Board reviews conclusions of law and sanction recommendations de novo. Evidence not presented to the hearing officer or panel cannot be considered by the Board. ELC 11.12(b).

Having reviewed the materials submitted, and considered the applicable case law and rules;

IT IS HEREBY ORDERED THAT the Hearing Officer's decision is adopted<sup>1</sup>

Dated this 13 day of January 2014.

Andrew O. Carrington, Disciplinary Board Chair

The vote on this matter was 13-0. Those voting were: Bloomfield, Broom, Carrington, Coy, Davis, Dremousis, Egeler, Evans, Fischer, McInvaille, Mesher, Neiland, and Smith.

## CERTIFICATE OF SERVICE

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to be delivered to the Of	fice of Disciplin	ary Counsel	and to be mailed pondent's Counse
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