

FILED

Jan 23, 2026

Disciplinary  
Board

Docket # 017

DISCIPLINARY BOARD  
WASHINGTON STATE BAR ASSOCIATION

In re

**ALICE BAGIROVA,**

Lawyer (Bar No. 49294).

Proceeding No. 25#00005

ORDER ON STIPULATION  
TO REPRIMAND

On review of the December 29, 2025 Stipulation to Reprimand and the documents on file in this matter,

IT IS ORDERED that the December 29, 2025 Stipulation to Reprimand is approved.

Dated this 23<sup>rd</sup> day of Jan, 2026.



Michele Moore  
Hearing Officer

**CERTIFICATE OF SERVICE**

I certify that I caused a copy of the Order on Stipulation to Reprimand to be emailed to the Office of Disciplinary Counsel and to the Respondent's Counsel, Jeffrey T Kestle, at [jkestle@foum.law](mailto:jkestle@foum.law), on the 23<sup>rd</sup> day of January, 2026.



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Clerk to the Disciplinary Board